

Trainee – Waste Services (Kempsey Shire Council)

Description



Date posted
March 10, 2025

Closing date
20.03.2025

Job Location
Kempsey

Employment Type
Full-time, Temporary



We are seeking a motivated and dedicated individual to join our Waste Services Team for a Temporary Full-time 18-month Traineeship. This is a fantastic opportunity to gain hands-on experience in waste management operations while working towards a Certificate III in Waste Management.

As part of your role, you will assist with operations at the Waste Management Centre and Waste Transfer Stations, supporting safe manual handling, recycling efforts, and customer service tasks, including weighbridge operations. You will also be involved in plant maintenance, landfill operations, and ensuring compliance with Work Health and Safety practices.

By joining our team, you will receive on-the-job training and support while gaining valuable experience in an industry dedicated to sustainability

For a full list of the Key Accountabilities of the role, please refer to the Position Description.

About you:

Please read the Position Description attached to this job advertisement. It is important to read this carefully to understand what the job involves.

To be successful in attaining this position, you will meet the following criteria:

- A genuine interest in building a career in the Waste industry!
- Minimum Year 10 standard of education is essential, Year 12 standard of education is desirable.

- Ability to complete theory and practical work units associated with the Certificate being studied.
- Commitment to the full term of the traineeship and study requirements.
- The ability to problem-solve and take initiative with a positive can-do attitude.
- Experience being an active and effective member of a team (school, sport, work).
- Demonstrated willingness to learn and develop new skills and knowledge.
- Commitment to maintaining a safe working environment and to following instructions.
- Commitment to upholding our organisational values.
- Proficiency in Mathematics and Science.
- Current Manual Drivers Licence (P1 or above required).
- WHS General Construction Induction (White Card).

About us:

Kempsey Shire Council (KSC) is located on the Mid North Coast of NSW, known for its genuine hospitality, pristine beaches, sub-tropical rainforests, mountain ranges, rock river gorges, sprawling farmland and peaceful villages.

We are a progressive, proactive and dynamic organisation, and we pride ourselves on the respectful and supportive workplace we have cultivated. With 360+ dedicated staff managing \$1.5 billion worth of assets across many sites throughout the Shire, KSC work closely with our community to build an inspired, connected Macleay Valley.

Benefits of working at Kempsey Shire Council:

As the successful candidate, you'll enjoy:

- A temporary full-time 18-month Traineeship.
- 38- hour work week, The roster will include some weekend and Public Holiday work.
- Paid study time.
- Weekly salary of \$398.70 – \$809.70 (dependent on number of years out of school and highest level of schooling completed – in line with the Local Government (State) Award 2023), plus superannuation.
- A supportive, collaborative working environment designed to help you grow!
- Discounted membership to a range of gym and pool facilities.
- Employee health and wellbeing programs.
- Ability to acquire not just your Certificate III, but also opportunity to obtain other tickets, licences and SOA's in areas such as working in confined spaces, first aid, working at heights, etc.

Contacts

Interested?

<https://www.seek.com.au/job/82573468?ref=search-standalone&type=standard&origin=jobTitle#sol=0be0717f4fd9d79034b804ccee1bdf2694453a21>

Please apply via Council's website <http://careers.kempsey.nsw.gov.au/>. Note that you will be required to prepare and submit:

- A short statement (maximum 2 pages) outlining how your experience, abilities, knowledge and personal qualities will enable you to achieve the key accountabilities of the role (as listed in the Position Description); and

- Your current resume.

Applications Close: COB, Thursday 20 March 2025

Please note that Council reserves the right to close this job advertisement before the stated closing date if a suitable candidate is found. Therefore, we encourage all interested applicants to submit their applications as soon as possible.

Have questions? Please contact Jason Magill – Manager Waster Services, for a confidential discussion on Ph: [02 6566 3200](tel:0265663200).

Please Note:

- Our recruitment notification process is primarily via system generated emails. Please ensure your email is correct before submitting your application to avoid missing crucial updates.
- Completion of a pre-employment medical assessment is a requirement of KSC's recruitment process for this position.
- Current immunisation against tetanus and Hepatitis A & B or willingness to obtain these vaccinations is a mandatory requirement of this position, given the nature of the work environment.

If you experience any difficulties applying online, please contact the Recruitment team on [02 6566 3200](tel:0265663200) or email jobs@kempsey.nsw.gov.au

Thank you and good luck with your application.

Kempsey Shire Council is an equal opportunity employer and we celebrate our diverse, inclusive and values-led workforce. We welcome and encourage applications from Aboriginal and Torres Strait Islander people, people with diverse culture and linguistic backgrounds and people with a disability. In addition, Kempsey Shire Council will provide reasonable adjustments for suitably qualified individuals with disabilities. If you require additional assistance to participate in the recruitment process, please discuss with the advertised contact person. You can ask for reasonable adjustments to be made at any time during the recruitment process.